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Posted Mar. 6, 2024, set to expire Jul. 6, 2024

**Job Title** Faculty - Nursing

College of Health Sciences **Department** 

https://www.udst.edu.ga/academic/college-health-

sciences

Institution University of Doha for Science and Technology

Doha, , Qatar

**Date Posted** Mar. 6, 2024

**Application Deadline** Open until filled **Position Start Date** August 2024

> Assistant Professor **Job Categories**

> > Senior Lecturer

Associate Professor Lecturer/Instructor

Academic Field(s) Nursing - Practitioner (all categories)

Nursing - Clinical (all categories)

Nursing - General

Job Website https://www.udst.edu.qa/

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**Job Description** 

University of Doha for Science and Technology (UDST) is the first national applied University in the



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State of Qatar, offering applied Bachelors and Master's degrees in addition to certificates and diplomas in various fields. UDST has over 50 programs in the fields of Engineering Technology and Industrial Trades, Business Management, Computing and Information Technology, Health Sciences, Continuing and Professional Education and more.

With more than 600 staff and over 7,000 students, UDST is the destination for top-notch applied and experiential learning. The University is recognized for its student-centered learning and state-of-the-art facilities. Our faculty are committed to delivering pedagogically-sound learning experiences with incorporation of innovative technological interventions, to further enhance students' skills and help develop talented graduates that can effectively contribute to a knowledge-based economy and make Qatar's National Vision 2030 a reality.

The College of Health Sciences invites applications for faculty positions in the Nursing Program.

### **Benefits**

Our eligible employees enjoy competitive compensation and benefits, in accordance to applicable UDST policies. These benefits include:

- Generous academic annual leave
- Tax free salary
- Fully furnished upmarket accommodation (inclusive of utilities: water & electricity)
- Annual flights for spouse and 3 children (up to 18 years old)
- Children's education allowance
- Relocation/Shipping allowance
- Professional development opportunities
- International health insurance
- In-house immigration services (to help you through the residency process)
- Full access to our recreational facilities
- Research and professional development support.

### **Your Commitment**

Reporting to the Department Head, the successful candidate will be responsible for the development, delivery and evaluation of a broad range of courses in nursing, including medical-surgical, obstetrics, pediatrics, mental health, and high intensity neonatal care. S/he will evaluate student progress and manage the resources of the learning environment. The successful candidate will liaise with industry and other educational institutions; participate in industry advisory committees and coordinate, manage and control projects within the specified program area. Faculty members will keep course portfolio



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documents required for accreditation processes and engage in instructional development/improvement plans. All employees are expected to contribute to professional and community life within the University and beyond.

# **Education and Experience Requirements**

Faculty members will be placed in the appropriate rank based on their education and experience. The broad criteria are noted below.

### For Assistant and Associate Professor

#### Education

- A PhD or Doctorate in Nursing, or in a related health field. Those whose PhD or Doctorate is not in nursing must hold an undergraduate or graduate degree in nursing.
- All candidates must hold registration as a registered nurse and be in good standing with the regulatory body.

### Experience

- Demonstrated record of academic experience and nursing practice.
- Experience in teaching nursing at a post-secondary institution.
- A minimum of five (5) years full-time equivalent recent clinical practice experience; preference will be given to candidates who have clinical nursing practice in high intensity neonatal care.
- Demonstrated competence with curriculum development, implementation, and evaluation.
- Demonstrated use diverse and current teaching approaches in the classroom and for practice experiences including the laboratory, simulation, and practicums.
- Demonstrated ability to use a variety of educational technology and platforms.
- Demonstrated academic and information literacy skills.
- Consideration will be given to candidates who have: mentored/preceptored nursing students during practice practicums; and/or, a minimum of eight (8) years full-time equivalent of clinical nursing experience.

### Scholarship and Research

- Demonstrated accomplishment in advancement or contributions to health-related knowledge through applied research and publication and knowledge dissemination.
- Preference given to candidates with demonstrated contribution to curriculum development and to teaching and learning.



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#### For Lecturer and Senior Lecturer

### **Education**

- A Master's in Nursing or in a related health field. For those whose Master's is not in nursing, they must hold an undergraduate degree in nursing.
- All candidates must hold registration as a registered nurse and be in good standing with the regulatory body.

## **Experience**

- Experience in teaching nursing at a post-secondary institution.
- A minimum of five (5) years full-time equivalent recent clinical practice experience; preference will be given to candidates who have clinical nursing practice in high intensity neonatal care.
- Demonstrated ability to use diverse and current teaching approaches in the classroom and for practice experiences including the laboratory, simulation, and practicums.
- Demonstrated ability to use a variety of educational technology and platforms.
- Demonstrated academic and information literacy skills.
- Consideration will be given to candidates who have: mentored/preceptored nursing students during practice practicums; and/or, a minimum of eight (8) years full-time equivalent of clinical nursing experience.

### Scholarship and Research

 Demonstrated performance in scholarship that contributes to the advancement of nursing practice; advancement of health-related knowledge; and/or, health-related curriculum development and pedagogy.

# Other required skills

- Commitment to applied and experiential learning as a pedagogy and a key feature of UDST's mandate.
- Ability to design, develop, deliver, and evaluate authentic learning experiences and assessments incorporating contemporary tools and resources to maximize content learning in context and to develop the knowledge, skills, and attitudes identified in program outcomes.
- Digital literacy and demonstrated fluency in technology systems, and an ability to model and facilitate use of current and emerging digital tools to support research and learning.
- Demonstrated ability to develop technology-enriched learning environments that enable students



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to be active participants in their own learning.

- Commitment to the effectiveness, vitality, and self-renewal of the teaching profession through self-driven continuous professional development and life-long learning.
- Effective oral and written communication skills.
- Collaborative and collegial spirit and a demonstrated ability to establish rapport with learners, colleagues, sponsor-employers, and members of the community.
- Experience in leadership and innovation in technology-based projects.

# **How to Apply**

Applicants must meet all essential qualifications in order to be shortlisted for the position; other qualifications may be a deciding factor in selection. Qualifications and experience will be assessed through your application, which may include but not be limited to curricula vitae, cover letters, references, teaching dossiers and sample publications. It is the applicant's responsibility to provide appropriate examples that illustrate how s/he meets each requirement. Failing to do so could result in the application being rejected. We thank all applicants for applying for the role; only those selected for further consideration will be contacted.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

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Doha

Qatar