

Instructor - Associate Degree Nursing
Santa Barbara City College

Direct Link: <https://www.AcademicKeys.com/r?job=184433>

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Posted Apr. 25, 2022, set to expire Aug. 19, 2022

Job Title Instructor - Associate Degree Nursing
Department Associate Degree Nursing
Institution Santa Barbara City College
Santa Barbara, California

Date Posted Apr. 25, 2022

Application Deadline 05/20/2022

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Nursing - Clinical (all categories)
Nursing - General

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Apply By Email

Job Description

Instructor - Associate Degree Nursing

Salary: \$60,856.00 - \$95,406.00 Annually

Job Type: FT Faculty Tenure Track

Job Number: 12-2021-R1/R2

Closing: 5/20/2022 11:59 PM Pacific

Location: Santa Barbara, CA

Department: Associate Degree Nursing

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Basic Functions

ESSENTIAL FUNCTIONS OF POSITION:

Santa Barbara City College is seeking three full-time, tenure track faculty member positions in the Associate Degree in Nursing Program to start in Fall 2022. In 2009, SBCC was designated as an Hispanic-Serving Institution, reflecting our responsibility to support and serve the needs of our Latina/o/x students. Moreover, given our overall student population, the ideal candidate will demonstrate a commitment to join a department that is dedicated to the use of curriculum and pedagogy that shares SBCC's commitment to educating its racially and socioeconomically diverse post-traditional student population.

Commencing Fall 2022, three full-time tenure-track faculty positions will be available in the Associate Degree in Nursing Program. Responsibilities include teaching nursing theory, instructing students in the Allied Health and Nursing Laboratory and the clinical area; participation in planning and scheduling; assisting in curriculum development, implementation, and evaluation; participation in faculty meetings and assistance in meeting applicable accreditation requirements and preparing program, state, and regional accreditation documentation, studies, and reports. Other responsibilities include maintenance of office hours sufficient to meet student needs and college policy, full participation in departmental responsibilities, college service (such as committee assignments, co-curricular activities), and involvement in activities designed to improve teaching. The integration of technology into the instructional process will be expected. Weekend and evening clinical may be required. This is a full-time position and the right applicant will commit the time necessary to ensure the success of the ADN Program and students.

SALARY & PERSONNEL BENEFITS:

The current salary schedule range for an entering tenure-track faculty member is \$60,856 - \$95,406 plus an earned doctoral bonus of \$3,042.80. Depending on the entry step, the faculty member advances one-step each year and has the potential to reach the current maximum step of \$121,454, depending on the educational level attained. Starting salary is commensurate with academic preparation and full-time related, paid experience. In addition to salary, each full-time employee participates in a "cafeteria style" health and welfare benefits program.

Representative Duties

DESIRABLE QUALIFICATIONS:

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- * Commitment to the community college mission.
- * An understanding of the implications a Hispanic-Serving designation suggests for institutional, departmental, and instructional practices.
- * An understanding of how historical patterns of exclusion of racially and/or ethnically minoritized students within Higher Education shape patterns of participation and outcomes within the classroom.
- * Evidence of working effectively with racially and/or ethnically diverse populations.
- * Evidence of responsiveness to and understanding of students with different ability statuses (e.g. physical and/or learning)
- * An understanding of anti-racist and culturally-responsive pedagogical practices which honor and respect what students bring to the classroom and uses students' prior knowledge and/or lived experiences to inform instruction.
- * Evidence of working effectively with post-traditional students
- * Recent teaching experience in an ADN, BSN or MSN Nursing Program.
- * Recent experience and current clinical knowledge in acute care medical-surgical, mental health, maternal/newborn and/or pediatrics nursing.
- * Familiarity with nursing instruction and objective clinical evaluation.
- * Experience managing a clinical unit and/or an instructional skills lab.
- * Recent experience and current knowledge of Lab Simulation
- * Recent experience and current knowledge of CA BRN regulations
- * Recent experience in Nursing Program Chair/Director Role
- * Demonstrated experience with development and implementation of Student Learning Outcomes and utilization of results for improvement of student learning.
- * Demonstrated experience with using technology and multimedia in delivery of instruction and interaction with students.
- * Demonstrated experience with implementation of strategies, techniques, and methods that enhance student learning and student success as well as addressing diverse student learning styles.
- * Experience working with students from diverse cultural, ethnic, socioeconomic, academic, and disability backgrounds.

REQUIRED QUALIFICATIONS:

- * Board of Registered Nursing Approval in area of expertise OR
- * Current clinical experience sufficient to meet the requirements of the Board of Registered Nursing.

Education and Experience

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MINIMUM QUALIFICATIONS:

Candidates must possess the minimum qualifications for the discipline as approved by the California Community Colleges Board of Governors and defined in the Minimum Qualifications for Faculty and Administrators in California Community Colleges handbook.

- * Master's degree in nursing OR
- * Bachelor's degree in nursing AND master's degree in health education or health science OR
- * The minimum qualifications as set by the Board of Registered Nursing, whichever is higher.
- * Evidence of a sensitivity to and understanding of the diverse academic, socioeconomic, culture, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty and staff. Possess a combination of education and experience that is at least the equivalent to all of the above. Candidates making an application on the basis of equivalency must submit an Application for Equivalency in addition to all other required material.

If the title of your degree as stated on your transcripts DOES NOT EXACTLY MATCH one of the degree titles listed in the minimum qualifications listed above, you must request an equivalency review and submit conclusive supporting documents at the time of application. Those documents include a completed

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=https://www.sbccc.edu/hr/hiring_guidelines/ff style="text-decoration: none;]SBCC Equivalency Crosswalk

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=https://get.adobe.com/reader/](Download PDF reader) and a narrative synopsis of your educational background justifying equivalency

Knowledge and Abilities

REQUIRED APPLICATION DOCUMENTS:

(The following required documents must be submitted electronically via the online application system.)

- * Online District Application form at

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=https://www.schooljobs.com/careers/sbcc" style="text-decoration: none;]https://www.schooljobs.com/careers/sbcc

- * Cover letter addressing the applicant's experience and the desirable qualifications listed in this

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announcement.

* CV or Resume.

* Within the online application is a required supplemental question on diversity. The committee will be reviewing your answer as part of the screening process. Please take your time and answer the question thoroughly

* Copy of an unofficial college/university transcript, which verifies minimum qualifications. Transcripts must show the degree title and the date the degree was conferred or the degree will not be considered for the purpose of determining if you meet minimum qualifications. If the qualifying degree has yet to be conferred and you expect to have the degree before you begin employment, you must submit transcripts that state the title of the degree you are working toward obtaining and indicate the anticipated completion date in your response to the associated supplemental question provided during the application process. Diplomas will not be accepted in lieu of transcripts. An official copy of your transcripts will be required upon being hired. Instructors will not be allowed to start working until official transcripts have been received.

* If claiming equivalency, attach a separate statement in the "Documents Needed To Apply" section entitled "Equivalency" in the online application. The statement presents the basis for this claim and submit supporting evidence, e.g. transcripts, publications, other documents.

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=https://www.sbccc.edu/hr/hiring_guidelines/fin style="color: inherit;text-decoration: none;font-style: normal;text-align: left;text-indent:

0.0px;]Instructions for Completing Equivalency Documentation

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=https://get.adobe.com/reader/](Download PDF reader)

* Foreign Transcript: Transcripts issued outside the United States require a course-by-course analysis with an equivalency statement from an official USA certified transcript evaluation service verifying the degree equivalency to that of an accredited institution within the USA. This report must be attached to the online application. NOTE: If you have completed coursework at a foreign institution that is not recognized as accredited by the Council for Higher Education Accreditation (CHEA) or the U.S. Department of Education, you must include a full evaluation of the foreign transcript with your application materials if you wish for us to consider the coursework. To search for institutions that are recognized as accredited by CHEA or the U.S. Department of Education, visit

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=http://www.chea.org/search/search.asp]http

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or

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=http://ope.ed.gov/accreditation/search.aspx

For a list of recognized organizations providing transcript evaluation services, visit

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=http://www.naces.org/members.htm" style="color: inherit;text-decoration: none;]http://www.naces.org/members.htm.

* Letters of reference are not required for this recruitment. Please do not submit reference letters within your online application.

* Within the online application, there is a required section to list three professional references; a maximum of six references may be submitted. These references will be contacted if you are selected as a finalist for the position. These references should be able to critically assess your work qualifications and job performance.

Additional Instructions:

If you experience technical difficulties attaching any of your documents electronically, please contact Human Resources for instructions. If you do not have a scanner, there are commercial facilities available to assist you with this process. All required documents must be submitted with your electronic application by the application deadline or your application will be considered incomplete and will not be considered.

Application Procedure:

To be considered for this position, a complete online application including all required application documents (listed above) must be submitted via

[url=https://apptrkr.com/get_redirect.php?id=3024260&targetURL=https://www.schooljobs.com/careers/sbcc" style="text-decoration: none;]https://www.schooljobs.com/careers/sbcc by the application deadline (please see instructions to applicants). It is important that the online District Application form (Item #1) be complete and specific to fully indicate the education, experience and other qualifications of the applicant. "See Resume" is not acceptable.

If you apply for more than one position, copies of all the required documents must be attached separately for each position. Applications and all documents submitted become the property of SBCC and are retained electronically.

Please Note: You will receive a confirmation number when your complete application has been successfully submitted online.

Selection Procedure:

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The selection committee, who will recommend candidates for personal interviews at SBCC, will initially review online applications. A teaching demonstration will be required for selected applicants. After the initial interviews have been conducted, the committee will recommend the top candidates to the Superintendent/President for a final interview. The successful candidate's name will then be presented to the Board of Trustees for final approval and authorization to hire. Candidates will participate primarily in remote interviews and in some instances final interviews may be conducted in person while observing all health and safety protocols as approved by the Santa Barbara County Health Department.

Please Note: Santa Barbara City College regrets that applicants cannot be reimbursed for expenses related to the application or interview process, including travel expenses.

Accommodation for Applicants with Disabilities:

If you are selected for an interview and need special services or facilities to participate in the interview, please contact Human Resources. Reasonable accommodation will be provided for applicants with disabilities who self-disclose.

General Requirements to be submitted Upon Offer of Employment:

- * Satisfactory fingerprint report and a completed tuberculosis risk assessment.
- * Documentation verifying identity and United States citizenship or authorization that you have the right to work in the United States permanently and do not now or in the future require sponsorship by Santa Barbara City College or other hiring institutions.
- * Official transcripts conferring college degrees indicated on the employment application.

To apply, visit

[url=https://apptrkr.com/3024260]https://www.schooljobs.com/careers/sbcc/jobs/3516655/instructor-associate-degree-nursing

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Associate Degree Nursing



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