

Dean, Leighton School of Nursing
Marian University

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Posted Dec. 15, 2022, set to expire Dec. 15, 2023

Job Title	Dean, Leighton School of Nursing
Department	Nursing Administration
Institution	Marian University Indianapolis, Indiana
Date Posted	Dec. 15, 2022
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Nursing - General Nursing - General
Job Website	https://marian.peopleadmin.com/postings/1239
Apply By Email	
Job Description	

Dean, Leighton School of Nursing

Job Description

As a part of a diverse community of faculty and staff who represent many faith systems and worldviews, Marian University seeks a Dean in the Leighton School of Nursing. The Dean of LSON shall direct and oversee all aspects of nursing education while achieving growth, operational and academic excellence in alignment with the Marian University mission, vision, and values.

Position Vision:

The Dean will lead the organization in a manner assuring academic and operational excellence. Key priorities include school growth, expanding partnerships, attracting and retaining excellent faculty, increasing IPE, increasing program offerings, assuring financial strength, excellent academic results

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with students completing and getting a job in their field, and compliance with all accreditation and regulatory bodies.

Key accountabilities include:

- **Actively engages the Catholic Franciscan mission and identity of Marian University** by modeling the Franciscan Sponsorship Values, honoring the legacy of the founding congregation, promoting unity in diversity, and integrating the Catholic and Franciscan intellectual traditions in courses, programs, and services.
- **Strategy Development.** The Dean will develop the school's strategic plan.
- **Strategy Implementation.** Communicate and achieve organizational transformation in alignment with the strategic plan.
- **Organizational Development.** Attract, nurture, and retain high potential employees. Assure systems of performance accountability, professional development, and succession plans are in place. Determine staffing requirements for organizational management and program delivery.
- **Financial Performance.** Increase revenue, optimize margins, and increase efficiencies.
- **Student body.** Establish and meet admission/retention goals.
- **Academic Excellence.** Enhance quality of programs with NCLEX pass rates and credentialed programs.
- **Partnership Opportunities.** Strengthen existing and forge new beneficial, collaborative partnerships.
- **Internal Relations.** Encourage cross-functional teamwork and communication. Foster shared ownership of continuous improvement, risk management, and cost control. Work especially with other health professions in developing IPE.
- **Faculty Development.** Promote the advancement of knowledge and scholarship among the faculty.
- **External Relations.** Assure positive engagement with partners, community organizations, leaders, and constituents. Contribute to the well-being of the region.
- **Alumni Strategies –** Connect and utilize the wealth of alumni from LSON
- **Development.** Actively support philanthropic and grant acquisition initiatives.
- **Public Relations.** Assure production of effective marketing communications supporting recruitment, partnerships, faculty accomplishments, school initiatives, and philanthropic activities.
- **Leadership and Board Engagement.** Partner to create strategic plans, budgets, and fundraising initiatives. Prepare and present formal presentations and reports. Forge collaborative partnerships.
- **Performance Monitoring.** Develop and implement performance scorecards indicating

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- organizational functional and individual efficacy.
- **Compliance.** Assure conformity to local, state, and federal rules and regulations.
- **Risk Management.** Identify, evaluate, and mitigate operational, financial, IT, human resources, risks.
- **Culture.** Assure alignment the university and Franciscan culture, mission, and values.

Performance Expectations:

Short-term (1st 180 days) deliverables

- Learn and adapt organizational culture, mission, vision, and values
- Design optimal organization within school and in working with other departments across MU
- Develop strategic plan
- Develop effective internal and external working relationships
- Develop strategic plan
- Establish scorecard of organizational and performance objectives
- Develop Key Performance indicators for the program, faculty, and staff
- Communicate strategic plan and key performance expectations

Long-term (180 days +) deliverables

- Launch Strategic Plan implementation via effective Change-Management practices
- Deepen existing partnerships. Identify and establish new partnerships
- Execute campus expansion initiatives
- Support faculty recruitment and retention initiatives
- Assure academic and operational excellence
- Continuously monitor key performance indicators
- Represent the School of Nursing to university leadership via formal reports and presentations
- Assure alignment with the mission, strategic goals and objectives of MU
- Develop and implement leadership development and succession plans
- Enhance IPE
- Guide the school to become a highly respected, national provider of excellent nursing education

Required Qualifications

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Candidate Requirements:

- Legacy of Academic excellence, PhD or DNP required
- 5+ years of Doctoral accredited nursing school leadership
- Significant strategic planning and implementation experience
- Demonstrable record of program growth
- Achieves operational excellence
- Record of high student achievement including exam scores and pass rates
- Strong financial acumen and stewardship
- Outstanding communication, presentation, and interpersonal skills
- Evidence of publication, research, grant writing
- Promotion of faculty scholarship
- Accreditation process management
- Philosophical alignment with Marian University's Mission, Vision, and Values

Applicants whose scholarly interests align with the general areas of 1) social justice; 2) innovation in STEHM education; and/or 3) aging and its impact on society are particularly encouraged to apply.

Review of applications will begin immediately and continue until the position is filled. Applications require a cover letter, a current resume, contact information for three professional references, and responses to the supplemental mission questions.

Marian University is an Equal Opportunity Employer. All individuals, including minorities, women, individuals with disabilities, and veterans are encouraged to apply.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact



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