

[AY 24-25] Director of Faculty Development
VinUniversity

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Posted Jun. 11, 2024, set to expire Feb. 27, 2025

Job Title	[AY 24-25] Director of Faculty Development
Department	Hanoi https://vinuni.edu.vn/job/ay-24-25-director-of-faculty-development/
Institution	VinUniversity Hanoi, , Vietnam
Date Posted	Jun. 11, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Core Faculty Assistant Professor Senior Lecturer Associate Professor Professor
Academic Field(s)	Medicine/Laboratory Medicine Medical Microbiology Health Education & Promotion Emergency Medicine Clinical Psychology Anesthesiology Allied Health Professions Health Sciences - General
Job Website	https://vinuni.edu.vn/job/ay-24-25-director-of-faculty-development/
Apply Online Here	https://vinuni.edu.vn/job/ay-24-25-director-of-faculty-development/

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Apply By Email

Job Description

ABOUT VINUNIVERSITY

VinUniversity (VinUni: <https://vinuni.edu.vn/>) is a private, not-for-profit Vietnamese university established based on international standards. The university integrates the models of excellent international universities with the unique cultural and economic characteristics of Vietnam, to make a breakthrough in Vietnamese higher education and to become a world-class university.

VinUniversity has strategic collaborations with the world's leading universities, including Cornell University and the University of Pennsylvania. These universities have become close advisors and crucial enablers in establishing the four colleges at VinUniversity: College of Arts and Sciences, College of Business and Management, College of Engineering and Computer Science, and College of Health Sciences. Every aspect of the University: its curricula, research, faculty, student body, facilities, and campus life, is being developed to meet the highest standards set by the world's leading accrediting and ranking organizations, such as ABET, AACSB, Quacquarelli Symonds (QS) and Times Higher Education (THE). VinUniversity's founding benefactor, Vingroup, is one of the biggest private conglomerates in Asia with the largest market capitalization value in Vietnam. As a multisector corporation, Vingroup focuses on three main areas: Technology; Industry; and Property Services. VinUniversity is proud to be a part of the Vingroup ecosystem, giving its students opportunities to connect with several high-quality research institutes (such as VinAI, and VinBigData), pioneering industrial enterprises (such as VinFast), and leading Vietnamese companies (such as Vinpearl, Vinmec, and Vinhomes).

THE OPPORTUNITY

We are seeking a senior physician educator for the role of Faculty Development Director within the College of Health Sciences (CHS). The Director of Faculty Development is responsible for collaborating with leaders and faculty in all the VinUni CHS training programs and affiliated teaching sites to create a strategic vision for faculty development and for the design and implementation of

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faculty development programs that promote the success of all training programs.

The incumbent should have extensive experience in health professions education, preferably with leadership roles overseeing faculty development. This role will report directly to the Dean of CHS and will be 1.0 FTE.

KEY RESPONSIBILITIES

- Assess needs, define priorities, and provide strategic vision and leadership for new and ongoing faculty development initiatives, particularly as related to the teaching, mentoring, and assessment skills of the VinUni CHS full-time and affiliated/adjunct faculty.
- Build on the existing faculty development courses to develop a series of additional faculty development workshops for faculty at BN/UME/GME levels with emphases on the following skills: mentoring, clinical teaching, completing evaluations, research, leadership, feedback, classroom management, and professionalism.
- Implement a faculty evaluation and feedback program (e.g. CFAP), including directly observed feedback.
- Be a core member of the Medical Education Unit within CHS, which is responsible for producing health professions education research and dissemination.
- Develop a Faculty Mentoring Program to foster career progression of VinUni CHS and affiliated faculty.
- Oversee a process to collect, capture and report accurate faculty evaluation data.
- Develop and continuously refine strategy for enhancing faculty engagement at VinUni CHS especially adjunct and affiliated faculty.
- Work collaboratively with departments, centers, and committees within the medical school to integrate faculty development initiatives across the institution.
- Promote diversity, equity, and inclusion in all faculty development activities, ensuring that programs are accessible and beneficial to a diverse faculty body.
- Encourage and support faculty scholarship in medical education and faculty development. Lead and contribute to research projects on effective faculty development practices.
- Serve as a key advisor to CHS senior leadership on issues related to faculty development.
- Develop an analytic plan that enables rigorous evaluation of the impact of these initiatives, with measurable outcomes.
- Identify and mentor junior medical education leaders who can take over faculty development roles/duties within 1 to 3 years.

COMPENSATION

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The salary and benefits are competitive and commensurate with qualifications and experience.

KEY SELECTION CRITERIA

- Requires an MD or PhD degree, advanced training in the discipline for which you are applying, and at least 5 years of experience in health professions education, either as teaching faculty or in a health professions education leadership role.
- Evidence of outstanding teaching skills for students at various levels of training.
- Excellent organizational skills, with experience prioritizing work in a fast-paced environment with multiple and conflicting interests.
- Strong interpersonal, analytical, and communication skills. Have the ability to multitask and prioritize.
- Demonstrated ability to work under pressure, understands and follows policies and procedures, and accommodates change. Proven ability to work independently as well as collaboratively on a team.
- The position requires good judgment, rigorous attention to detail and the ability to handle sensitive/confidential information with discretion.
- Extensive experience developing health professions education curriculum.
- Evidence of strong mentorship/coaching skills for junior faculty.

ENGLISH PROFICIENCY

English is the language of teaching and communication at VinUniversity. For this role, the candidate needs to have an excellent written and verbal communication skill in English.

LIVING AND WORKING IN HANOI, VIETNAM

- Work permit: VinUniversity will assist in and provide advice for obtaining the necessary

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paperwork needed for employment in Vietnam (visa, work permit, insurance, etc.). However, it is your responsibility to ensure that you can satisfy all the paper requirements in a timely manner.

- According to Vietnamese Law, expatriates are required to submit all necessary documents for a work permit on the first day in Vietnam. For more information about the necessary documents, please refer to the information in this [link](#).
- Living costs: Vietnam has a comparatively low cost of living and expatriates can live a very comfortable life here with a moderate expenditure.

HOW TO APPLY

To apply, please submit (1) a cover letter, (2) a resume and (3) a list of two references.

We thank all applicants for their interest. Please note that only those candidates selected for interviews will be contacted.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

VinUniversity
Hanoi 100000
Vietnam