

Director, School of Health Administration
Texas State University-San Marcos

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Posted Feb. 3, 2025, set to expire Mar. 1, 2025

Job Title	Director, School of Health Administration
Department	School of Health Administration https://www.health.txst.edu/ha.html
Institution	Texas State University-San Marcos San Marcos, Texas
Date Posted	Feb. 3, 2025
Application Deadline	Mar. 1, 2025
Position Start Date	Sep. 1, 2025
Job Categories	Associate Professor Director/Manager
Academic Field(s)	Health Services/Research & Policy Health Services Management Health Administration & Policy
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Job Description

Texas State University holds a Carnegie classification of Doctoral University-High Research Activity and is a public Hispanic-Serving Institution. The SOHA offers a Bachelor of Healthcare Administration (BHA) degree program (AUPHA accredited), a Master of Healthcare Administration (MHA) program (CAHME accredited), an Executive Master of Healthcare Administration (EMHA) program (CAHME accredited), a Master of Long-Term Care Administration (MLTCA) program, a Long-Term Care Graduate Certificate program, a health administration minor, and an MHA/MBA dual degree program. As of Fall of 2024, the department includes 12 full-time faculty, 1 part-time faculty, and 2 staff serving 231 students in the various programs listed above, and 110 pre-majors. The Director, School of Health Administration, has a 12-month appointment, including administrative, scholarship, teaching, and

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service responsibilities.

The Director, School of Health Administration, will serve as a member of the College of Health Profession's leadership team. The Director will be responsible for the implementation of university, college, and department policies and the development, coordination, and administration of all academic programs and activities within the school. The Director articulates program aspirations to constituents inside and outside the university community, develops and implements strategic goals, promotes research excellence, and provides collaborative leadership in the College. Dynamic leadership, clear communication, strong interpersonal skills, prior experience as a school director or department chair, and a keen strategic vision are crucial characteristics required for success.

This position is subject to the availability of funds.

Successful applicants for the School Director will have the following qualifications:

Required Qualifications

- Current rank of associate professor or eligibility to be appointed associate professor.
- An earned doctorate in health policy, health services management, health services research, health administration, or a closely related field, including business, from an accredited university.
- Prior experience as a School Director or Department Chair.
- Holds fellowship, advanced certification, or leadership from a health professional association.
- Has experience in effective administration including programmatic fiscal (e.g., Responsibility Centered Management (RCM) model) and human resource management, and strategic planning.
- Has experience with accreditation, reaccreditation, annual reporting, and curriculum design specific to current and upcoming CAHME, AUPHA, and NAB standards.
- Has experience in department, school, college, university, and interprofessional leadership and/or training as well as a history of building alliances and/or partnerships in academia and business communities.

Preferred Qualifications

- Prior experience as a school director or department chair, with a track record of demonstrated positive outcomes and relationships, and leads as a collegial, interprofessional, and productive department/school representative of the complex and dynamic healthcare industry in which well-equipped SOHA graduates will be employed.
- Demonstrates a record of scholarly excellence evidenced by publication record and internal or external funding commensurate with appointment at the Professor rank in the School of Health

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Administration.

- Demonstrates a teaching and service record of excellence commensurate with rank.
- Demonstrates success in faculty support and development.
- Has industry experience in Health Administration or a closely related discipline.

EEO/AA Policy

For more information on the responsibilities and role of school directors at Texas State, please visit:
<https://policies.txst.edu/division-policies/academic-affairs/01-02-11.html>.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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