

Clinical Track (Non-tenure track) Assistant Professor,
College of Nursing, Vancouver Campus
Washington State University

Direct Link: <https://www.AcademicKeys.com/r?job=253863>

Downloaded On: Apr. 24, 2025 3:29pm

Posted Mar. 3, 2025, set to expire Jun. 27, 2025

Job Title	Clinical Track (Non-tenure track) Assistant Professor, College of Nursing, Vancouver Campus
Department	College of Nursing
Institution	Washington State University Vancouver, Washington
Date Posted	Mar. 3, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor
Academic Field(s)	Nursing - General
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Job Description

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Clinical Track (Non-tenure track) Assistant Professor, College of Nursing, Vancouver Campus

Online applications must be received before 12:00am on:

April 1, 2025

If a date is not listed above, review the Applicant Instructions below for more details.

Available Title(s):

164-NN_FACULTY - Clinical Assistant Professor - Career, 396-NN_FACULTY - New Teaching Track - Pre-Academic Year

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Business Title:

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Employee Type:

Faculty (+) (Fixed Term)

Position Term:

9 Month

Position Details:

The Opportunity

Washington State University Vancouver and the College of Nursing invite applications for a clinical track clinician, scholar and educator to join our team on the Vancouver, WA Campus. The candidate selected for this position will be on the faculty in the College of Nursing. Rank will be clinical assistant professor.

The program at Washington State University Vancouver offers a: 1) RN to BSN completion program; 2) Master of Nursing (MN) program with preparation as a nurse educator or nurse leader; and 3) a DNP program with specialization as a Family Nurse Practitioner, Psychiatric Mental Health Nurse Practitioner, or Population Health Nurse. The successful candidate is expected to teach primarily in the RN to BSN and Masters programs, although faculty teach across programs.

Required Qualifications

- 1) A Doctor of Nursing Practice or PhD by date of hire. If PhD is not in nursing, must have a graduate degree in nursing plus the PhD.
- 2) Meet eligibility requirements for RN licensure in Washington State and Oregon if not already licensed.
- 3) Demonstrated commitment to diversity, equity, inclusion and the reduction of health disparities.

Preferred Qualifications

- 1) Experience in teaching didactic and clinical courses and advising graduate and/or undergraduate nursing students.
- 2) Experience with technology assisted education modalities.
- 3) Experience working with diverse populations and/or students.
- 4) Demonstrated ability to critically appraise and translate

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- 5) Experience with organizational leadership, complex systems, and/or nursing education.
- 6) Interdisciplinary/interprofessional collaboration in practice and/or education.
- 7) Recent contributions to clinical practice, including specialty certification.

Duties:

Clinical faculty will be responsible for:

- Teaching RN to BSN, masters and/or doctoral students.
- Advising undergraduate and/or graduate students.
- Maintaining an ongoing program of clinical scholarship.
- Disseminating scholarly findings.
- Serving on graduate student committees.
- Providing service to the department, College of Nursing, and university communities as well as the nursing profession.

9 Month Academic Year Salary: \$92,063.31

In accordance with [RCW 49.58.110](#) , the above salary reflects the full salary range for this position. Individual placement within the range is based on the candidate's current experience, education, skills, and abilities related to the position.

Benefits: WSU offers a comprehensive benefits package which includes paid sick and vacation leave; paid holidays; medical, dental, life and disability insurance package for employees and dependents; retirement; deferred compensation and optional supplemental retirement accounts. For additional information, please review the [detailed Summary of Benefits offered for WSU Faculty](#) and [Total Compensation](#).

Temporary End Date:

This is a fixed term 9-month appointment that will begin no later than August 16, 2025, but may be eligible for an early academic start of August 1, 2025. It is a clinical non-tenure track position that is renewed annually depending on the need for extension and/or if additional funding is secured to extend employment. The initial appointment will end on May 15, 2026.

This position is located on the Vancouver Campus of the WSU College of Nursing.

About WSU Vancouver

WSU Vancouver is located on the homelands of the Cowlitz Indian Tribe and Peoples of the Lower Columbia Valley. One of six campuses in the Washington State University system, WSU

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Vancouver provides baccalaureate- and graduate-level education to benefit the people, communities and economy of Southwest Washington.

As the only Tier-1, land-grant and public four-year educational institution in Southwest Washington, WSU Vancouver is committed to accessibility, openness and service to people. WSU appreciates extraordinary community support and is dedicated to developing areas of academic and research excellence that fulfill regional needs.

WSU Vancouver leads with an equity lens and is [recognized nationally as a top college for equity](#), diversity, inclusion and belonging.

Additional Information:

Area/College: Washington State University Vancouver

Department Name: The College of Nursing

City, State, Zip: Vancouver, WA 98686

Department Link: <https://nursing.vancouver.wsu.edu/>

FTE: 100%

Application Instructions

External candidates, upload all documents in the "Application Document" section of your application. **Current WSU Employees (internal candidates)**, before starting your Workday application, please use these [instructions to update your education and experience in your worker profile in Workday](#). Internal candidates, upload all documents in the "Resume/Cover Letter" section of your application.

Documents may be submitted as one file or separate files. Applicants are encouraged to upload as a PDF, if possible. Additional reference contact information may be requested later in the recruitment process through Workday.

Screening begins April 1, 2025, and will remain open until filled. Position is available on or after August 16, 2025.

Applicants must attach the following documents to their online application:

1. A cover letter discussing education and experience related to the required and preferred qualifications.
2. A statement about contributions to equity, diversity and inclusion (more information below).

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3. A curriculum vitae.
4. Names and contact information for four professional references.

The Washington State University system has a mission to "embrace a worldview that values diversity and cultural differences and recognizes the importance of global interdependence and sustainability." The ultimate goal is to "create an institutional culture in which diversity is the norm." At WSU Vancouver, these values have been a part of our institution since our founding in 1989. They are embedded in our [Strategic Plan](#), one of the goals of which is to "Promote an ethical and socially just society through an intentional commitment to inclusion, equity and diversity."

One of the ways WSU Vancouver enacts its commitment to equity-mindedness is by promoting best practices for faculty recruitment. These include broadening the candidate pool, agreeing on criteria to judge all applicants before the search begins, guarding against biases in decision making, and treating all candidates respectfully and equally.

WSU recruits, hires, trains, promotes, and compensates persons in all job titles without regard to race, sex, sexual orientation, gender identity/expression, religion, age, color, creed, national or ethnic origin, physical, mental or sensory disability, marital status, genetic information, and/or status as a veteran. However, search committees can consider past or proposed contributions to equity, diversity and inclusion as part of the overall review process.

We therefore require candidates to submit a **statement describing their past contributions to equity, diversity and inclusion and future plans for continuing this effort as part of their application for a faculty position**. The purpose of the statement is to identify candidates who have professional skills, experience, and/or willingness to engage in activities that would enhance campus equity, diversity and inclusion efforts.

Your **Contributions to Equity and Diversity Statements** should discuss your activities and experience as well as your future plans to advance equity, diversity and inclusion, in alignment with WSU Vancouver's mission, through your research, teaching, and/or service. **Provide examples from your own experience, which might include (but are not limited to) activities such as any of the following:**

- Mentoring.
- Teaching and Curriculum or Professional Activities.
- Committee, task force, or board service
- Research, scholarship or creative activity

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- Other (such as recruitment, outreach, retention, community-based work)
-

WSU Vancouver is an inclusive, innovative, research university dedicated to offering premier undergraduate and graduate educational and research experiences and is located just North of beautiful Vancouver, WA. WSU Vancouver is one of five campuses that comprise Washington State University, Washington's land-grant university and a Tier 1 research institution. As the only public four-year educational institution in Southwest Washington, WSU Vancouver enjoys extraordinary community support and is committed to developing areas of academic and research excellence that fulfill regional needs. WSU Vancouver currently offers 20 bachelor's degrees, 9 master's degrees, and 2 doctoral degrees with more than 100 tenure line faculty. Although currently non-residential, students are increasingly relocating from other regions to attend WSU Vancouver. A personal atmosphere, small classes, and interaction with world-class faculty attract 3,000 students each semester. To learn more about the university visit www.vancouver.wsu.edu and to learn about resources for prospective faculty visit <https://www.vancouver.wsu.edu/academic-affairs/resources-prospective-new-faculty>.

Background Check: This position has been designated by the department to require a background check because it requires access to children or vulnerable adults as defined by [RCW 74.34](#), engages in law enforcement, requires security clearance, interacts with WSU students in a counseling or advising capacity, has access to personal identifying and/or financial information, unsupervised access to university buildings/property, or other business-related need. A background check will not be completed until an initial determination of qualification for employment has been made.

Time Type:

Full time

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.



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WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.

Notice of Non-Discrimination

WSU prohibits sex discrimination in any education program or activity that it operates compliant with Title IX. Inquiries regarding Title IX and reports of sex discrimination can be directed to the [WSU Title IX Coordinator](#). More information on WSU's policies and procedures to respond to discrimination and harassment are available here: [Nondiscrimination statement](#).

To apply, visit https://wsu.wd5.myworkdayjobs.com/en-US/WSU_Jobs/job/Vancouver-WA/Clinical-Track--Non-tenure-track--Assistant-Professor--College-of-Nursing--Vancouver-Campus_R-13165

Washington State University is an Equal Opportunity/Affirmative Action Educator and Employer.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

College of Nursing
Washington State University

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