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Downloaded On: Mar. 9, 2025 8:00pm Posted Mar. 6, 2025, set to expire Jul. 3, 2025

Job Title Associate Dean for Research and

Professor/Associate Professor, School of Nursing

Department

**Institution** University at Buffalo

Buffalo, New York

Date Posted Mar. 6, 2025

**Application Deadline** 10/28/2025

Position Start Date Available immediately

Job Categories Associate/Assistant Dean

Academic Field(s) Nursing - General

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**Job Description** 

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Associate Dean for Research and Professor/Associate Professor, School of Nursing

#### **Position Information**

Position Title: Associate Dean for Research and Professor/Associate Professor, School of Nursing

**Department:** School of Nursing

Posting Link: https://www.ubjobs.buffalo.edu/postings/53710

**Posting Detail Information** 



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### **Position Summary**

The University at Buffalo (UB) **School of Nursing (SON)** welcomes applications for our next dynamic, innovative and strategic **Associate Dean for Research (ADR)**. Our ADR will be an accomplished research scientist who will provide leadership, vision, mentorship, and vibrant energy to expand the efforts of an already accomplished faculty and create and develop a supportive environment for a cadre of new research faculty. The University at Buffalo is an R1 university and a member of the prestigious Association of American Universities (AAU).

The Associate Dean for Research will increase the research productivity across tenured/tenure track and clinical faculty, pre- and post-doctoral scholars and be administratively responsible for managing the resources of the Office of Nursing Research. Currently the University is on a historic hiring trajectory as we seek an additional five new tenured/tenure track faculty to join the School of Nursing. This year we welcomed two new nurse research scientists who are investigating the cognitive effects of sleep and how climate change with higher environmental temperatures affects kidney function.

This is an exciting time to join the UB School of Nursing and the University at Buffalo as President Tripathi has set an aggressive goal to be in the top 25 public universities within the next five years and we have just completed our successful \$1 Billion Boldly Buffalo Campaign. UB has been designated by Governor Hochul as the academic center/hub of Empire AI (Artificial Intelligence), a \$400 million dollar public-private investment to make New York State the national leader in AI research and innovation.

Academic partnerships exist with other schools/agencies including the School of Engineering and Applied Science, School of Public Health and Health Sciences, School of Dental Medicine, School of Pharmacy and Pharmaceutical Sciences, Roswell Park Comprehensive Cancer Center and the Jacobs School of Medicine and Biomedical Sciences that is host to a NIH CTSA funded Clinical Translational Science Institute (CTSI), and together we are committed to addressing health equity through a newly funded Community Health Equity Research Institute. Our 7-point strategic plan for the school reflects our vision for growth and excellence.

Currently we are working to expand our undergraduate and graduate clinical programs as we continue to be one of the leaders in the use of simulation on the University at Buffalo campus and across schools of nursing in the SUNY system.

We are particularly looking for candidates who can operate effectively in a diverse community of students and faculty and share our vision of helping all constituents reach their full potential. We are committed to developing an excellent and diverse community of scholars and students engaged in education, research, and service. We encourage applications from women, members of historically



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marginalized groups, veterans, and individuals with disabilities.

#### **Position Overview:**

The Associate Dean for Research is a senior leadership position that is responsible for advancing and expanding the schools research agenda, supporting and mentoring the next generation of nurse scientist, fostering collaborative relationships with investigators across other academic units on a comprehensive campus, enhancing its reputation for scholarly excellence, and fostering an environment leading to obtaining pre/postdoctoral training awards and center grant funding. The Associate Dean for Research will also hold a faculty appointment at the Professor/Associate Professor rank, contribute to the academic mission through advancing the teaching, mentorship, and research agendas of the School of Nursing. The Associate Dean for Research will provide leadership to the Office of Nursing Research with a staff of three responsible for pre/post award grant submissions; planning and executing the Annual Research Day and inviting the annual endowed Dr. Bonnie Bullough Lecture, inviting research seminar speakers, and serve as the liaison to the Office of Vice President for Research and Economic Development. Their contagious enthusiasm will be essential as new faculty join the School of Nursing to foster an expansion of federally funded research.

### Key Responsibilities: Leadership:

- Develop, expand, and elevate the research agenda of faculty and doctoral students that align with the schools mission and vision to position the school for additional major federal research funding.
- Lead or assist to support the securing of new funding to support the School of Nursings educational, research and practice initiatives.
- Promote interdisciplinary research initiatives and collaborations within the university and with external partners.
- Engage with other academic units and community partners to form collaborative partnerships to advance the research portfolio of the SON.
- Secure an increased level of external funding by supporting faculty and doctoral students in grant writing and providing resources for research development.
- Work with communications and advancement specialists to communicate research findings for the public good and attract additional external funding to support research.
- Serve on the Leadership Council of the SON and advance the five-year strategic plan.
   Strategize with the leadership team to develop and implement policies and initiatives that enhance research productivity and impact.



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### **Mentorship and Academic Excellence:**

- Mentor faculty, post-doctoral scholars, and doctoral students to foster their development as independent research scientists/scholars and expand their research capabilities through workshops, seminars, and individualized mentorship.
- Support engagement in scholarly activities that contribute to the advancement of nursing science and practice.
- Facilitate opportunities for faculty collaboration, including interdisciplinary teams and community partnerships.
- Participate in the research, teaching and mentoring of doctoral students and/or serving on dissertation committees.
- Participate in the annual review and evaluation of faculty regarding their performance in research and/or scholarship.

#### Administration:

- Oversee the Office of Nursing Research staff to ensure compliance with local, state, and federal regulatory requirements and promote best practices in the responsible conduct of research.
- Oversee the management of budgets and endowed resources for pilot research projects, including prioritizing funding for faculty research initiatives.
- Foster relationships with community organizations, healthcare systems, and other stakeholders
  to promote research that addresses research priorities, sustains current programs of research,
  supports emerging areas of research, and advances research to address community health
  needs.
- Recruit, attract, develop and retain high performing faculty and staff.
- Advocate for the School of Nursings research agenda at local, state, and national levels.
- Plan, organize and execute the Annual Research Day, identify and invite the annual speaker for the Bullough Endowed Lecture.
- Serve as the representative/liaison of the SON to the Office of the Vice President for Research and Economic Development on committees and official bodies of the University.

**Academic rank and salary** are commensurate with credentials and experience. This is a 50% administrative position appointed by the Dean of the School of Nursing. The individual will maintain a



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tenure-line appointment in the School of Nursing. The University at Buffalo offers a comprehensive benefits package. Highly qualified individuals may be eligible for appointment as the Patricia H. and Richard E. Garman Endowed Professor.

### **Outstanding Benefits Package**

Working at UB comes with benefits that exceed salary alone. There are personal rewards including comprehensive health and retirement plan options. We also focus on creating and sustaining a healthy mix of work, personal and academic pursuit - all in an effort to support your work-life effectiveness. We support your growth and development through our career coaching and training department and we qualify as a public service loan forgiveness organization. Learn more about our **benefit packages**.

#### **About The University at Buffalo:**

The University at Buffalo is a flagship institution of the SUNY system and is a leading R1 public research university, and a member institution of the prestigious Association of American Universities (AAU). University at Buffalo was founded in 1846 and is the oldest and most comprehensive university campus in the SUNY system. There are 13 Schools and Colleges: School of Architecture and Planning, College of Arts and Sciences, School of Dental Medicine, Graduate School of Education, School of Engineering and Applied Sciences, School of Law, School of Management, Jacobs School of Medicine and Biomedical Sciences, School of Nursing, School of Pharmacy and Pharmaceutical Sciences, School of Public Health and Health Professions, School of Social Work, and Roswell Park Comprehensive Cancer Center Graduate Division, making it the largest in the SUNY system.

#### **University at Buffalo School of Nursing:**

The School of Nursing is currently ranked #48 in NIH funding and faculty have secured or are partners on grants from the National Institute of Aging (NIA), the National Institute of Nursing Research (NINR), National Cancer Institute (NCI), National Institute on Alcohol Abuse and Alcoholism (NIAAA), Agency for Healthcare Research and Quality (AHRQ), Health Resources and Services Administration (HRSA), National Institute of Minority Health and Health Disparities (NIMHD), National Center for Advancing Translational Sciences (NCATS), and the Patient-Centered Outcomes Research Institute (PCORI). Current research efforts are focused on, but limited to, sleep, climate change, managing cancer symptoms, substance use disorders, maternal and reproductive health, managing symptoms associated with pulmonary hypertension, relaxation and meditation, simulation, use of smartphone applications to improve health, workforce resiliency, and behavioral health workforce education and training.



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University at Buffalo is an affirmative action/equal opportunity employer and, in keeping with our commitment, welcomes all to apply including veterans and individuals with disabilities.

#### Minimum Qualifications

- Ph.D. in nursing, or a related health field in a relevant discipline (ex: public health) from a regionally accredited institution that can foster and advance faculty research.
- Proven experience in academic leadership roles, with a commitment to fostering an inclusive and collaborative research environment, ability to operate in a complex and diverse environment, capacity to act as an effective change agent.
- Established record of federal research funding (NIH, HRSA, NSF, AHRQ, PEOCRI, ONR, CDMRP etc.), publications in peer-reviewed journals, and presentations to national and/or international audiences.
- Strong communication and interpersonal skills, with the ability to inspire and motivate faculty, collaborating scientists, and students.
- Proven ability to build and maintain partnerships with academic, clinical, and community stakeholders.
- Desired characteristics: Self-directed, organized, responsive, problem solving, critical thinking, sound judgement, ethically centered, able to manage competing priorities and deadlines, and a track record of success in mentoring and supporting others.
- Understand how to secure and or support appropriate technology integration, data management, software systems, and enabling technology to support grant submission, post-award management, and grant close out.
- A commitment to diversity, equity, and inclusion.

#### **Preferred Qualifications**

- Eligible for appointment at the rank of Professor.
- Fellow of the American Academy of Nursing or equivalent national recognition.
- · Current research funding.
- Licensed professionals must be eligible for NY State licensure and obtain licensure within 6-months of employment.



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### **Physical Demands**

Salary Range Competitive

Job Type Full-Time

### **Special Instructions Summary**

In the cover letter, please be sure to address your research and teaching experience as well as provide evidence of leadership capacity and ability to mentor and form collaborative relationships with communities/community partners.

Is a background check required for this posting?

#### **Contact Information**

Contact's Name: Jackie Martek

**Contact's Pronouns:** 

Contact's Title:

Contact's Email: jmartek@buffalo.edu

Contact's Phone: 716-829-3537

**Posting Dates** 

Posted: 10/28/2024

Deadline for Applicants: Open Until Filled

Date to be filled:

**Contact Information** 



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Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University at Buffalo

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