

Health Science Clinical Faculty Pool - HS Clinical  
Instructor, HS Assistant/Associate/Full Clinical Professor -  
School of Optometry and Vision Science  
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=254592>

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Posted Mar. 19, 2025, set to expire Jul. 1, 2025

**Job Title** Health Science Clinical Faculty Pool - HS Clinical  
Instructor, HS Assistant/Associate/Full Clinical  
Professor - School of Optometry and Vision Science

**Department** School of Optometry and Vision Science

**Institution** University of California Berkeley  
Berkeley, California

**Date Posted** Mar. 19, 2025

**Application Deadline** 03/16/2026

**Position Start Date** Available immediately

**Job Categories** Professor  
Prof of Practice/Clinical Prof  
Assistant Professor  
Associate Professor

**Academic Field(s)** Optometry/Vision Science  
Health Sciences - General

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**Job Description**

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Clinical Professor - School of Optometry and Vision Science**

**Position overview**

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**Salary range:** Salary will be commensurate with experience. The UC academic salary scales set the minimum pay determined by rank and step at appointment. See the following tables for the current salary scales for this position: [[https://www.ucop.edu/academic-personnel-programs/\\_files/2024-25/oct-2024-scales/t1.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2024-25/oct-2024-scales/t1.pdf), [https://www.ucop.edu/academic-personnel-programs/\\_files/2024-25/oct-2024-scales/t2.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2024-25/oct-2024-scales/t2.pdf), & [https://www.ucop.edu/academic-personnel-programs/\\_files/2024-25/oct-2024-scales/t5-2.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2024-25/oct-2024-scales/t5-2.pdf)]. The current base salary range for this position is \$[78,200]-\$[196,400]. "Off-scale" salaries, which yield compensation that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

**Percent time:** 20 - 100%

**Anticipated start:** Positions usually start in January, various times throughout the summer and August

**Review timeline:** Applications are typically reviewed for fall course needs in April and in September for spring course needs.

**Position duration:** One year, with possibility for reappointment on an annual basis.

**Application Window**

**Open date:** March 17, 2025

**Most recent review date:** Monday, May 19, 2025 at 11:59pm (Pacific Time)

Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

**Final date:** Monday, Mar 16, 2026 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

**Position description**

The Herbert Wertheim School of Optometry and Vision Science at the University of California, Berkeley invites applications for a pool of qualified health science clinical faculty members at the Clinical Instructor, Assistant, Associate, or Full Clinical Professor level to teach in the School of Optometry and Vision Science and/or Berkeley Optometry partner off-campus clinics, should an opening arise. The number of positions varies from semester to semester, depending on the needs of the department. The pool will remain in place for one calendar year; those interested in remaining in the pool beyond that

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time must reapply.

The responsibilities of the health science clinical faculty members include teaching optometric student clinicians in the patient care environment, performing direct patient care when student clinicians are unavailable both on or off the UC Berkeley campus, and/or teaching optometric student clinicians the basics of eye examinations sequence in the pre-clinical environment. They may also perform service to the school and community through education or various outreach programs on or off the UC Berkeley campus.

Appointees will be eligible for advancement through the ranks of the Health Sciences Clinical Professor series, based on performance in teaching, professional activity, scholarly and creative activity, and service.

The Herbert Wertheim School of Optometry and Vision Science has excellent clinical facilities and a large, diverse patient population. Over 70,000 patient visits are seen annually within our on campus clinic. About 65 optometry students are graduated annually. We seek candidates whose experience, teaching, or community service has prepared them to contribute to diversity and excellence. The Department is committed to addressing the family needs of faculty, including dual career couples and single parents.

UC Berkeley has an excellent benefits package as well as a number of policies and programs to support employees as they balance work and family.

**Department:** <https://optometry.berkeley.edu>

### **Qualifications**

#### **Basic qualifications** (required at time of application)

At the time of application candidates must have an OD, MD, DDS, DO, NP, or equivalent clinical degree from an accredited institution (or equivalent international degree).

#### **Additional qualifications** (required at time of start)

Candidates must be licensed in the State of California by their respective governing board by the start date and maintain active licensure throughout their term of employment. To be eligible to work, clinic employees must comply with all UC Berkeley Optometry Clinic annual immunization and medical screening requirements, trainings, and University and School policies.

#### **Preferred qualifications**

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Residency training and Clinical teaching experience are preferred but not required.

## Application Requirements

### Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Statement of Education & Teaching Experience
- Cover Letter (Optional)
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to <https://ofew.berkeley.edu/recruitment/contributions-diversity>). (Optional)

### Reference requirements

- 3-5 required (contact information only)

Candidates should provide the contact information for at least three, but not more than five references at the time of application. Letters of reference will only be solicited for finalists.

**Apply link:** <https://aprecruit.berkeley.edu/JPF04833>

**Help contact:** [malegria@berkeley.edu](mailto:malegria@berkeley.edu)

### About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with [UC Regents Policy 4400](#) and University of California Academic Personnel policy ([APM 210 1-d](#)). These values are embedded in our [Principles of Community](#), which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation,

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gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the [University of California's Affirmative Action and Nondiscrimination in Employment Policy](#) and the [University of California's Anti-Discrimination Policy](#).

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- [UC Sexual Violence and Sexual Harassment Policy](#)
- [UC Anti-Discrimination Policy](#)
- [APM - 035: Affirmative Action and Nondiscrimination in Employment](#)

**Job location**

Berkeley, California

To apply, visit <https://aprecruit.berkeley.edu/JPF04833>

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**Contact Information**

Please reference Academickeys in your cover letter when  
applying for or inquiring about this job announcement.

**Contact**

N/A

University of California Berkeley

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