

### Assistant/Associate Professor, 12 Months Kean University

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Job Title Department Institution	Assistant/Associate Professor, 12 Months School of Nursing Kean University Union, New Jersey
Date Posted	Jul. 11, 2025
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Assistant Professor Associate Professor
Academic Field(s)	Nursing - General Nursing - Clinical (all categories)
Job Website	https://kean.wd1.myworkdayjobs.com/en- US/Kean/details/Assistant-Associate-Professor12- MonthsSchool-of-Nursing_R3514
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**Job Description** 

<u>Kean University</u> in Union, New Jersey has grown into a comprehensive, global institution of higher education serving a diverse enrollment of more than 18,000 undergraduate and graduate students. Kean's mission is to provide an affordable, accessible and world-class education that prepares students to think and respond critically and creatively in a rapidly changing world.

Kean, a proud R2 Research University, continues its legacy as a top producer of teachers in New Jersey and is a growing educational hub in the fields of business, health care and technology. Its six colleges – the College of Business and Public Management; the College of Education; the College of



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Liberal Arts; the Dorothy and George Hennings College of Science, Mathematics and Technology; Michael Graves College; and the College of Health Professions and Human Services - offer more than 50 undergraduate programs and more than 70 options for graduate study, leading to master's degrees, doctoral degrees, professional diplomas or certifications.

The University is also a higher education innovator within the State of New Jersey, partnering with Ocean County College, in Toms River, New Jersey and Brookdale Community College, in Lincroft, New Jersey, to provide access for students to earn a bachelor's degree from Kean. The Kean Skylands campus, located in Jefferson Township, New Jersey, is designed to serve as an outdoor living laboratory for field-based scientific study and other classroom and field instruction.

Kean faculty are recognized for teaching distinction, scholarship and service. We are excited to grow our faculty and invite applications for a new tenure-track faculty member to begin with us in the 2025-2026 academic year. The position below is a twelve-month, full-time, tenure-track Clinical Faculty assignment at the rank of Assistant or Associate Professor. Teaching assignments may be assigned at any of Kean's New Jersey locations – Union, Ocean, Princeton, Skylands or for Kean Online and may include day, evening and weekend courses. Evening hours are required based on department needs for teaching evening courses and for most graduate course assignments.

All tenure-track faculty are expected to demonstrate a commitment to teaching excellence and an ongoing program of research and publication or creative and performance activity. Participation in curriculum development, student advisement and service at the departmental, college, university and community level is required. Proficiency in a Learning Management System is also required, consistent with University guidelines.

#### College of Health Professions and Human Services, Department of Nursing

**Nursing (12 Month Clinical Assistant/Associate Professor)** -the Clinical tenure-track faculty organizes, plans and directs the didactic and clinical education of undergraduate and graduate nursing students at Kean University and at clinical sites off-campus. This is a 12-month position with teaching assignments during the fall, spring and summer terms. Areas of service include scholarship of application; innovative teaching approaches; and service to the University and community. Other responsibilities include: maintaining clinical competencies, policies and procedures; facilitating quality clinical education; and performing related academic activities as required. The ability to travel throughout NJ and surrounding areas may be required.

Qualifications: Master's or Doctorate degree from an accredited Nursing Program; current Registered



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Nurse license in the State of New Jersey; and a minimum of three years of clinical experience is required. Out-of-state licensed applicants will also be considered and must apply and receive a New Jersey RN license through reciprocity/endorsement by the effective date of employment. The candidate must have related experience in nursing education in either the clinical setting or classroom. Experience with accreditation and assessment of end-of- program student learning outcomes is preferred. ABD candidates will also be considered with a completion date by the effective date of employment.

Please submit a cover letter, resume, statement of teaching philosophy and contact information for three professional references. Review of applications will begin immediately and continue until position is filled. Official transcripts are required before appointment. Salary is competitive and commensurate with qualifications and experience. A comprehensive benefits package is included.

In compliance with New Jersey's Pay Transparency Law, the negotiated annual salary range for this position is: \$95,061.72 to \$119,869.49 (Steps 4-10). Salaries for internal applicants will be based on union negotiated calculations. This position may also be eligible for a comprehensive benefits package, including health and dental insurance, a retirement plan and benefits for work life balance.

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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