

Dean of the School of Nursing
Southern Wesleyan University

Direct Link: <https://www.AcademicKeys.com/r?job=262406>

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Posted Sep. 11, 2025, set to expire Jan. 24, 2026

Job Title	Dean of the School of Nursing
Department	Nursing
Institution	Southern Wesleyan University Central, South Carolina
Date Posted	Sep. 11, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Dean
Academic Field(s)	Nursing - Administration Nursing - General Nursing - Clinical (all categories)
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Job Description	

NURSING DEAN, Pre-Licensure BSN Program

POSITION TITLE: Nursing Dean

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JOB SUMMARY: The nursing dean of the Pre-licensure BSN program provides leadership and oversight for the Southern Wesleyan University's BSN program. Primary responsibilities include oversight of curriculum coordination, delivery and development; strategic planning for the program, including student recruitment and retention strategies; maintaining necessary approvals for the program in SC and within regional and national accreditors; and program budget management. This position is generally an administrative position assigned to a full-time faculty member.

PRIMARY RESPONSIBILITIES

1. Implement strategy to ensure quality, viability and cost effectiveness of the program; Maintain relationship with administration and appropriate state, regional, and national agencies.
2. Oversee curriculum coordination, delivery and development in the program;
3. Manage nursing faculty and staff; Facilitate faculty and staff development and performance review.
4. Collaborate with the admissions on strategy for recruitment of students;
5. Collaborate with appropriate areas on campus to increase retention of nursing students;
6. Development and execution of partnerships with other educational institutions and healthcare partners with the intention to serve the needs of local communities for the preparation of baccalaureate-trained nurses;
7. Creation and maintenance of an environment conducive to teaching and learning;
8. Participating in the preparation and administration of the nursing budget;
9. Other duties as assigned.

MINIMUM QUALIFICATIONS:

- Masters Degree in Nursing required, Doctorate in Nursing preferred (EdD, PhD, and DNP acceptable)
- Previous experience with college-level teaching
- 3 years of leadership experience preferred
- Current unrestricted SC RN License

KNOWLEDGE, SKILLS AND ABILITIES:

1. Knowledge of current principles, techniques, policies and procedures of nursing practice, theory and management
2. Knowledge of health care practices, procedures, terminology and technology as they relate to

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nursing

3. Expert knowledge of current clinical nursing standards of care
4. Principles and practices of effective management, supervision and leadership
5. Highly organized, reliable, resilient, and accountable
6. Great interpersonal skills, ability to lead by example, and manage stressful situations

WORKING CONDITIONS/PHYSICAL ENVIRONMENT:

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must be able to perform duties dependably and effectively in a diverse, challenging and occasionally stressful environment.

While performing the duties of this position, the employee is regularly required to: stay in a stationary position for long periods and operate a keyboard or type; use common business office machines such as a copier and telephone; handle materials weighing less than 20 lbs; traverse campus; communicate verbally with diverse constituencies; and, operate a computer. The noise level in the work environment is usually mild to moderate.

Salary is commensurate with education and experience.

EEO/AA Policy

About us

Equal Employment Opportunity Statement

It is the policy of Southern Wesleyan University to provide and maintain equal employment opportunities to qualified individuals regardless of race, color, national origin, sex, pregnancy, childbirth or related medical conditions (including but not limited to lactation), disability, genetic information,

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veteran-status, age, or any other classification protected by state, federal, or local law, unless a bona fide occupational qualification applies. The University reserves its right to operate as a church-related institution and to develop policies consistent with the religious tenets of its sponsoring denomination, The Wesleyan Church, and is permitted and reserves the right to prefer employees on the basis of religion (Title VII, Section 702-703, United States Civil Rights Act of 1964, as amended).

University Mission

Southern Wesleyan University is a Christ-centered, student-focused learning community devoted to transforming lives by challenging students to be dedicated scholars and servant-leaders who impact the world for Christ. In addition to specific academic requirements, SWU provides quality undergraduate and graduate programs in a distinctively Christian environment that fosters the integration of faith, learning, and living. Candidates for employment must support the Christian mission of the university and give evidence of successful professional experience, mature faith, and consistent Christian lifestyle.

To view the university's profile, visit [About SWU](#). To learn more about The Wesleyan Church--it's history, beliefs, and position on current issues--visit wesleyan.org/about. Applicants for employment are encouraged to view the following links providing additional information about how our campus community lives out these beliefs and practices.

[Statement of Purpose](#)

[Doctrinal Statement](#)

[Community Expectations](#)

University Core Values

Christ Centered: Purpose, Scholarship, Community, Transformation

- Purpose: A specific calling for a unique role in our world.
- Scholarship: Academic excellence in an innovative faith-centered environment.
- Community: Belonging to a connected and compassionate body of learners.
- Transformation: Christ's redemptive work in individual and corporate life.

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We believe that every individual has a God given purpose, brought to fruition by the sanctifying power of the Holy Spirit and the challenge of scholarship. As we participate in a consecrated community of learners we are continuously transformed into the image of Christ both individually and corporately.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Human Resources
 Nursing
 Southern Wesleyan University
 907 Wesleyan Drive
 Central, SC 29630

Phone Number 8646445483

Contact E-mail mfrazier@swu.edu