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Downloaded On: Dec. 12, 2025 6:52am Posted Oct. 10, 2025, set to expire Feb. 22, 2026

Job Title Speech-Language Pathology Instructor

Department Communication Sciences and Disorders

https://www.cmich.edu/academics/colleges/herbert-h-

grace-a-dow-college-of-health-

professions/departments/communication-sciences-

and-disorders-organizations

**Institution** Central Michigan University

Mount Pleasant, Michigan

Date Posted Oct. 10, 2025

**Application Deadline** open until filled **Position Start Date** Sep. 11, 2025

Job Categories Lecturer/Instructor

Academic Field(s) Speech/Hearing Sciences

**Communication Disorders** 

**Job Website** https://www.jobs.cmich.edu/postings/43683

**Apply Online Here** https://www.jobs.cmich.edu/postings/43683

Apply By Email

**Job Description** 

The Speech-Language Pathology Division in the Department of Communication Sciences and Disorders at Central Michigan University (CMU) is recruiting for a full-time, 12-month, fixed-term faculty instructor. Ideally, the successful candidate will begin at the start of the Spring 2026 semester; however, a Summer or Fall 2026 start date may be considered.



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Responsibilities include teaching undergraduate and graduate courses and providing clinical instruction/supervision in Speech-Language Pathology. The CMU Department of Communication Sciences and Disorders offers undergraduate and graduate degrees and is located in The Herbert H. and Grace A. Dow College of Health Professions. Starting salary is commensurate with qualifications and experience. An attractive benefits package is available.

#### Required Qualifications:

- Master's degree or clinical doctorate in Speech-Language Pathology or closely related field.
- CCC-SLP.
- Licensed as an SLP in Michigan or eligible for Michigan licensure.
- Three (3) years of experience as a speech-language pathologist.
- Expertise in one or more of the following areas: phonetics; adult communication disorders; dysphagia; motor speech; voice; speech, language, and hearing disorders and differences across the lifespan (introductory content). Other related areas of expertise may be considered.
- Effective oral and written communication skills.
- Demonstrated commitment to diversity.
- Ability to perform the essential functions of the job with or without reasonable accommodation.

#### **Preferred Qualifications:**

- Experience teaching at the university level.
- Clinical supervision/instruction experience.
- Demonstrated evidence-based competence in clinical education of speech-language pathology students.
- Experience providing inter-professional education and practice.
- Demonstrated ability to maintain positive interpersonal relations.
- Demonstrated flexibility and ability to function in a dynamic environment.
- Evidence of involvement with professional associations and organizations.

#### Message to Applicants:

Central Michigan University is dedicated to fostering an environment that is reflective of the communities we serve. We are especially interested in highly qualified candidates who will advance and promote CMU's mission, vision, and leadership standards.

You must submit an online application in order to be considered as an applicant for this position.



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A statement of teaching philosophy, resume/CV, and a cover letter are required to apply. Cover letters may be addressed to the Hiring Committee.

If there is an applicable certification document you wish to include that is not required, please utilize the "Certification" upload field. Evidence of teaching effectiveness may also be submitted.

### **About the Department:**

The Department of Communication Sciences and Disorders (CSD) has a faculty/staff of 35, and an enrollment of approximately 120 graduate students and 200 undergraduate signed majors. The department's academic and clinical programs are accredited in both speech-language pathology and audiology by the Council on Academic Accreditation (CAA) of the American Speech-Language-Hearing Association (ASHA). Over 5,000 clients are seen annually, including 100+ participants in the Summer Specialty Clinics program. For more information, the CSD website is <a href="Communication Sciences and Disorders (CSD)">Communication Sciences and Disorders (CSD)</a>, the SLP website is <a href="Speech Language Pathology">Speech Language Pathology</a> and the Audiology website is <a href="Doctor of Audiology">Doctor of Audiology</a>.

### **EEO/AA Policy**

CMU is an Equal Opportunity Employer and institution. CMU does not discriminate against persons based on age, color, disability, ethnicity, familial status, gender, gender expression, gender identity, genetic information, height, marital status, national origin, political persuasion, pregnancy, childbirth or related medical conditions, race, religion, sex, sex-based stereotypes, sexual orientation, transgender status, veteran status, or weight.

If you wish to see "Know Your Rights" posters, pleaseclick here.

CMU does not discriminate on the basis of sex in the education program or activity that it operates, including admission and employment, and is required by Title IX of the Education Amendments of 1972 not to discriminate in such a matter.

Inquiries about the application of Title IX can be made to CMU's Title IX Coordinator, the US Department of Education's Assistant Secretary, or both.



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CMU's Title IX Coordinator can be reached at:

Phone: 989-774-3253 Office: 103 E. Preston St.

Bovee University Center, suite 306

Mount Pleasant, MI 48858 Email: titleix@cmich.edu

#### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Dr. Megan MacPherson

Communication Sciences and Disorders

Central Michigan University

2171 Health Professions Building

Mount Pleasant, MI 48859

**Phone Number** 989-774-7296

Contact E-mail macph1m@cmich.edu