

Imaging Sciences Professor - Tenure Track Tacoma Community College

Direct Link: <https://www.AcademicKeys.com/r?job=264093>

Downloaded On: Nov. 8, 2025 3:24am

Posted Oct. 16, 2025, set to expire Feb. 28, 2026

Job Title Imaging Sciences Professor - Tenure Track

Department Healthcare

<https://www.tacomacc.edu/academics-programs/your-tcc-path/healthcare/imaging-sciences/index>

Institution Tacoma Community College
Tacoma, Washington

Date Posted Oct. 16, 2025

Application Nov. 16, 2025

Deadline

Position Start Date Available immediately

Job Categories Assistant Professor

Academic Field(s) Women's Health
Health Education & Promotion
Allied Health Professions
Health Sciences - General

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Job Description

Priority Consideration Date: November 16, 2025

Located in the scenic Puget Sound area with Mount Rainier in the distance, Tacoma is the third largest city in Washington State with a thriving and diverse community of over 200,000 residents. Tacoma Community College (TCC) was built on the ancestral territory of Coast Salish peoples, specifically the

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Puyallup and Squaxin Island Tribes. The 1854 Medicine Creek Treaty forcibly removed them to Reservations to make way for colonizers; we recognize the privilege of utilizing this land has come at great cost. We honor the resilience of the Puyallup and Squaxin Island people, who still live here, defend their rights, and contribute greatly to the well-being of our community. Our institution aims to increase partnerships and community ties with the local indigenous populations. Moreover, TCC stands in solidarity with Black Lives Matter and the Black community by further strengthening collaboration with the Black Student Union as well as community entities such as the Tacoma-Pierce County Black Collective, the Tacoma Urban League, and local black-owned businesses. In addition, we strongly support the Stop Asian Hate movement and have an active Asian Pacific Islander Student Club as well as an Asian and Pacific Islander Faculty and Staff Coalition. TCC is committed to developing more culturally responsive curricula by infusing and incorporating more educational content focused on the lives, experiences, and contributions of Native, Black, Asian, and other marginalized communities. We continually strive to become an anti-racist institution.

To grow our workforce, we are seeking creative, collaborative faculty who are reflective of the diverse community we serve. Tacoma Community College is a public Associate- and Bachelor's-granting institution that serves a student-body of approximately 12,000 students. Our students are 27% students of color, 60% female, and have a median age of 26. We embrace our identity as a community college. Our faculty are engaged in innovative work to improve student retention and program completion, and community success. According to the Community College Survey of Student Engagement, TCC ranks high on measures of active learning and academic challenge, thanks to our creative and scholarly faculty.

We are specifically focusing on improved support for traditionally marginalized populations, including Black/African- American, Indigenous, People of Color, Dreamers, justice-involved, immigrants and refugees, Veterans, people with disabilities, and the LGBTQ+ community. To this end, TCC seeks applicants who:

- Value intellectual curiosity and innovative teaching
- Welcome difference and model respectful interaction with others
- Recognize and honor the important role that diversity brings to an educational community
- Are committed to educating a racially and socioeconomically diverse student population
- Are committed to teaching in a community college setting
- Care deeply about student success
- Intentionally support and promote efforts related to equity, diversity, and inclusion
- Honor TCC's mission promoting equitable access to educational opportunities
- Reflect the diversity of our community

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Regional Setting

For information on Tacoma and the surrounding area: https://www.tacomacc.edu/tcc-life/life_in_tacoma

Position Description:

Tacoma Community College invites applications for an innovative, student-centered full-time, tenure-track faculty member to join our Healthcare Pathway. **This position offers the potential to assume faculty leadership responsibilities, including serving as Program Director/Chair.**

The Imaging Sciences Professor is responsible for developing, preparing and teaching imaging sciences curriculum. Our Imaging Sciences program is an integral part of the Healthcare Pathway at TCC's main campus. As a valued member of our team, you'll have the opportunity to collaborate closely with students, faculty, and staff, fostering strong connections within our healthcare community. This position reports directly to the Dean of Healthcare and offers an exciting opportunity to make a meaningful impact on the future of healthcare education. If you're passionate about making a difference and ready to embark on a fulfilling journey with us, we encourage you to apply.

Essential Functions

Full-Time Faculty – The primary responsibility of teaching faculty is student teaching and learning. To fulfill this responsibility, teaching faculty will:

- Prepare and teach Associate-level curriculum relating to radiologic sciences / imaging sciences – didactic, laboratory and clinical instruction. This may include full credit courses in advanced modalities such as Computed Tomography and Mammography, if appropriately credentialed.
- Collaborate with program faculty and staff on curriculum and program development incorporating current educational theories and research and integrating new and innovative approaches to instruction.
- Develop and utilize a variety of instructional strategies appropriate to the needs of learners in in-person classroom, lab and clinical environment as well as virtual and asynchronous classrooms.
- Employ innovative and inclusive teaching methods to engage a diverse student population.
- Identifies equipment needs and advocates for a current teaching lab environment.
- Foster a positive and supportive learning environment that encourages student success.
- Collaborate with an advisory committee of community partners to keep curriculum relevant to local industry.
- Evaluate student progress in the classroom and clinical environments to provide clear, timely feedback using program criteria and expectations.
- Maintain regular office hours according to the current CBA to support and improve student

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retention and success.

- Utilize learning management systems (Blackboard, Canvas, etc.) and other learning technology to elevate teaching and learning.
- Develop and foster relationships with community partnerships and local employers to support students and facilitate internships.
- Evaluates program success, following graduates' success at other institutions and with employers.
- Support division/program goals, to include radiology bootcamp and various pathway planning activities.
- Actively participate in programmatic responsibilities to include curriculum review, program development, program assessment, program review, and faculty meetings.
- Serve on college committees, engagements, and participate in shared governance.
- Participate in the college's professional development and Equity, Diversity, and Inclusion events and training.
- Participate in program, division and college outreach activities. Participate in the holistic recruitment and retention of students, particularly in historically under-represented or marginalized groups.
- In collaboration with the Dean assure compliance with accreditation standards and maintain communication with accrediting body (JRCERT) to ensure accreditation standards are met. This may include: preparing and assisting in assessment of student and course learning outcomes for institutional and program accreditation.
- Serve as a faculty mentor for students & community
- Meets institutional accreditation standards for areas of instructional responsibility and participate in and support overall college accreditation processes and institutional effectiveness.

Qualifications

Minimum Qualifications and Experience:

- 3+ years of full-time clinical experience in medical imaging.
- Master's Degree (any discipline) – candidates enrolled in a Master's program must show proof of acceptance and a plan to complete within 24 months of hire, per JRCERT's exception policy.
- 2+ years' experience as an instructor in a JRCERT accredited program.
- Current American Registry of Radiologic Technologists (ARRT) registration in Radiography. Certified in additional modalities (CT, Mammography, etc.) is a plus.
- Effective verbal and written communication skills.

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- Knowledge of Word, Excel, Outlook, Adobe Pro, PowerPoint, Canvas or other LMS, and other computer skills.
- Current or ability to obtain within 90-days of hire: BLS or Healthcare CPR certification, CPR/AED certification.

Preferred Qualifications:

- 3+ years of experience as an actively working registered and licensed Radiologic Technologist.
- Experience in curriculum development, instruction, student evaluation, academic advising, educational methods, and supervision of personnel preferred
- Leadership knowledge in the program field to cultivate a learner-centered environment and to foster excellence.
- Certification in additional diagnostic imaging modalities is preferred.
- Knowledge in technological support and delivery of program areas and services.
- Knowledge of state, federal and local laws/regulations relating to programs, governmental compliance, and other regulatory standards

Duties of the position require the following knowledge, skills and abilities or the willingness to learn them:

- Ability to inspire, motivate, teach and mentor students in the profession of Imaging Sciences.
- Strong commitment to the profession of Imaging Sciences.
- Knowledge and experience in a wide variety of health care settings and facilities.
- A high level of technology and application skills in the teaching and/or health care field.
- Strong critical-thinking, and problem-solving skills.
- Strong interpersonal skills and ability to effectively communicate and collaborate with students, faculty, staff and external community partners in both online and face to face environments.
- Commitment to equity, diversity, inclusion, cultural awareness, and sensitivity in the workplace.
- Commitment to fostering an inclusive and diverse learning environment. Cultural self-awareness and cultural sensitivity to diverse populations of students and colleagues
- Success in establishing and maintaining positive working relationships within a diverse environment.
- Ability to effectively respond to the broad-ranging needs of a culturally and socioeconomically diverse student population.
- Experience with dynamic, interactive delivery methods of teaching students with widely varying levels of proficiency and with diverse backgrounds, abilities, and learning styles. Willingness to use contemporary teaching techniques such as collaborative, inquiry-based, active, and experiential learning, integrative learning communities, and individual and group student projects

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- Ethical decision-making ability and sound professional judgment.
- Dedication to group problem solving and collaboration.

Conditions of Employment:

- Successful completion of a criminal history background check.

EEO/AA Policy

Tacoma Community College values diversity and is an Equal Opportunity Employer and Educator. Tacoma Community College provides equal opportunity in education and employment and does not discriminate on the basis of race, color, national origin, age, disability, genetic information, sex, sexual orientation, marital status, creed, religion, or status as a veteran of war. Prohibited sex discrimination includes sexual harassment (unwelcome sexual conduct of various types). Provides reasonable accommodations for qualified students, employees, and applicants with disabilities in accordance with the Americans with Disabilities Act and Federal Rehabilitation Act. The following persons have been designated to handle inquiries regarding non-discrimination policies: Stephen Smith, Title VII and Title IX, Building 14, 253-566-5055; Kathryn Held, Section 504 Officer, Building 7, 253-566-5328. Tacoma Community College is a smoke-free/drug free environment. This recruitment announcement does not reflect the entire job description and can be changed and or modified without notice.

Tacoma Community College
Human Resources
6501 S 19th St Bldg. 14, Tacoma WA 98466

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Human Resources
 Healthcare
 Tacoma Community College
 6501 S 19th Street

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