

Licensed Mental Health Clinician / Clinical Psychologist /
LPC / LCSW Cadet Counseling
Virginia Military Institute

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Downloaded On: Oct. 28, 2025 6:58pm

Posted Oct. 27, 2025, set to expire Mar. 11, 2026

Job Title Licensed Mental Health Clinician / Clinical Psychologist / LPC / LCSW Cadet Counseling
Department Cadet Counseling
Institution Virginia Military Institute
24450, Virginia

Date Posted Oct. 27, 2025

Application Deadline Open until filled
Position Available immediately
Start Date

Job Categories Professional Staff

Academic Field(s) Social Work
Social and Behavioral Medicine
Clinical Psychology

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Job Description

The Virginia Military Institute Center for Cadet Counseling is seeking a mental health professional to

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join our team in Lexington, VA.

Here's what you need to know about the role:

- 1) No military experience is necessary.
- 2) This is a full-time 11-month position. You'll work Monday – Friday 8am-4:30pm in a comfortable work environment.

Those with professional interest and expertise in working with college students/young adult population are particularly encouraged to apply for this is full-time 11-month position.

Job Duties:

- Provide short-term individual counseling.
- Conduct intakes and psychological assessments.
- Provide substance abuse assessments and psychoeducation group.
- Provide consultation services with faculty, staff, parents, and cadets.
- Develop, implement, and evaluate outreach programming for the Corps and assist with cadet health and wellness education and activities.
- Assist with cadet retention activities.
- Provide crisis assessment, counseling, and interventions.
- Provide on-call after-hours coverage on rotating basis with other clinical staff.
- Remain involved with local/regional/state/ national organizations related to the department.
- Follow record keeping guidelines and adherence to professional standards and codes of conduct.
- Committee service as assigned.
- The performance of other functions assigned by the Director that contribute to the service offerings of the CCC and the academic mission of the Institute.

Minimum Qualifications:

- A Master's degree in clinical or counseling psychology or closely related field.
- Licensed or license eligible within the next 2 months in the Commonwealth of Virginia.
- Demonstrated understanding of adherence to ethical codes and applicable state and federal laws regarding the provision of mental health services.
- Supervised experience in a mental health setting.

Preferred Qualifications:

- A Doctorate degree in clinical or counseling psychology.
- Previous training and experience in a college or university counseling center.
- Well-developed counseling and crisis intervention skills.

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- A collaborative spirit of warmth, acceptance, respect, and trust towards colleagues.
- The energy to flexibly manage the professional demands of a challenging caseload while maintaining positive and healthy perspectives and relationships.
- A self-motivated, self-directed commitment to high professional ideals.
- Excellent oral and written communication skills.
- Licensure as a clinical psychologist, Social Worker, or professional counselor in the Commonwealth of Virginia.

In addition to a resume, please include a cover letter with details regarding your experience as it relates to the key responsibilities of the job. Please provide contact information for three (3) professional references.

Our center promotes and fosters the academic, personal, and interpersonal development of VMI Cadets by providing individual counseling, crisis intervention, consultation for faculty, staff, parents, and cadets, and educational programs to the Corps of Cadets. We have a strong commitment to inclusion so that all cadets feel they can safely and easily use our services ensuring every cadet has the tools they need to succeed.

EEO/AA Policy

VMI is an Equal Opportunity Employer. In a continuing effort to enrich its academic environment and provide equal education and employment opportunities, VMI encourages women, minorities, disabled individuals, and veterans to apply. AmeriCorps, Peace Corps, and other national service alumni are also encouraged to apply. VMI will provide reasonable accommodation to qualified individuals with documented disabilities to ensure equal access and equal opportunities with regard to employment, educational opportunities, programs and services.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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Cadet Counseling
Virginia Military Institute
24450, VA 24450

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Contact E-mail frypl@vmi.edu