

Assistant or Associate Professor of Nursing
Oklahoma Baptist University

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Posted Oct. 28, 2025, set to expire Oct. 28, 2026

Job Title	Assistant or Associate Professor of Nursing
Department	School of Nursing
Institution	Oklahoma Baptist University Shawnee, Oklahoma
Date Posted	Oct. 28, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Assistant Professor Associate Professor
Academic Field(s)	Nursing - General
Job Website	https://www.okbu.edu/hr/job-forms/assistant-or-associate-professor-of-nursing.pdf
Apply Online Here	https://www.okbu.edu/hr/jobs.html
Apply By Email	
Job Description	

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

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- Demonstrate commitment to the essentials of the Christian faith.
- Commit to the mission and vision of Oklahoma Baptist University.
- Treat people with dignity and respect.
- Build relationships on honesty, integrity, and trust.
- Strive for excellence through teamwork, leadership, and a strong work ethic.
- Manage human and financial resources wisely and efficiently.

Purpose: The School of Nursing invites applications for the position of Assistant or Associate Professor of Nursing to teach in our Bachelor of Science in Nursing (BSN) program, which includes both traditional on-campus and hybrid/online instructional components. This faculty member will play a vital role in educating the next generation of nurses through classroom, clinical, simulation, skills lab, and online teaching. The successful candidate will enhance the work of the School of Nursing by expert teaching, advising students, assisting in clinical coordination, participating in faculty and professional development and committees, continued scholarly development, and resourceful and innovative collaboration with faculty and staff. The School of Nursing provides a baccalaureate program. The nursing faculty view nursing as a Christian ministry and a professional practice. During nursing courses, students learn to provide quality nursing care through competent and professional practice. Upon completion of a nursing program, the undergraduate student is qualified to take the national examination for licensure as a registered nurse.

Essential Functions:

Traditional Class Responsibilities

- Teach courses and/or clinicals in the undergraduate nursing catalog specifically pertaining to medical/surgical nursing
- Plan directed learning activities to assist students in mastery of content on learning guides
- Select or formulate test items to evaluate students' mastery of content on learning objectives
- Complete course evaluations
- Manage all courses in the OBU adopted digital learning portal - Canvas
- Develop, disseminate, and update syllabi according to program requirements

Online & Hybrid Class Responsibilities

- Design and deliver online or hybrid courses using the institution's learning management system - Canvas
- Engage students in virtual learning environments using video conferencing, discussion boards,

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multimedia content, and digital assessment tools

- Maintain active online presence and provide regular virtual office hours and communication

Team Responsibilities

- Resolve problem situations between courses within the same level
- Participate with team in evaluation of semester
- Participate in team meetings for the purpose of coordination of classes during a given semester

Advisor Responsibilities

- Monitor the individualized plan of study for advisees
- Advise students about enrollment in relation to plan of study
- Monitor addition and withdrawal from courses
- Keep degree check sheet current in advisees' files
- Advise transfers regarding courses
- Advise students of financial/economic implications of enrollment changes
- Monitor students' progress in program
- Meet with students as needed, and with freshmen at least twice during each semester of their first year
- Communicate with students as needed regarding midterm grade reports, honor roll, etc.
- Be available to discuss students concerns
- Refer students as needed for personal or career counseling
- Advise students about professional decisions as appropriate

Clinical Responsibilities

- Assist in arranging orientation periods for the clinical agency
- Be on site with students during the clinical class period
- Communicate with agency staff regarding student competencies and responsibilities
- Communicate with floor managers regarding student experiences and staff responses to student performance
- Assign patients for student delivery of nursing care
- Evaluate clinical sites with agency staff, faculty, and students' responses
- Communicate with faculty teaching other sections of the course to compare student performance and experiences

Skills Lab Responsibilities

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- Plan, organize, and facilitate hands-on skills lab sessions aligned with curriculum
- Demonstrate nursing procedures and ensure students acquire psychomotor skills in a safe, supportive environment
- Supervise student practice of essential nursing skills such as medication administration, wound care, IV insertion, catheterization, and vital sign assessment
- Provide immediate feedback and remediation as needed during skill acquisition
- Ensure skills lab equipment and supplies are properly maintained, cleaned, and stocked
- Collaborate with lab coordinator or full-time faculty to develop skills checklists and performance rubrics
- Promote adherence to infection control and safety protocols in the lab setting

Simulation Lab Responsibilities

- Facilitate high- and low-fidelity simulation scenarios to reflect real-world clinical situations
- Operate related simulation technology
- Guide students through pre-briefing, simulation, and structured debriefing sessions to reinforce clinical reasoning, teamwork, and communication
- Assess student performance in simulated environments and document learning outcomes
- Collaborate with other faculty and simulation staff to revise and improve simulation experiences based on student needs and feedback
- Ensure simulations meet programmatic and accreditation standards for experiential learning

Other Duties:

- Fulfill other duties as assigned which may include clinical course coordinator or project assignments (load credit will be assigned to these responsibilities per policies)
- Participate in School of Nursing committees and meetings
- Complete all documents/surveys for program evaluation
- Participate in student recruitment efforts on and off campus
- Participate in professional development commensurate with faculty role and program needs
- Engage in scholarly/creative activities
- Engage in university and community service opportunities

Required Qualifications

- Master of Science in Nursing and current nursing license in Oklahoma
- 2 years of nursing experience

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- Possess and demonstrate strong pedagogical skills at the undergraduate level in both classroom and clinical environments
- Ability to communicate clearly and effectively
- Proficient skills with current online education software
- Proficient skills with classroom and office audio/visual hardware and software
- Ability to assess student ability and adjust teaching as appropriate
- Ability to advise students
- Ability to relate to colleagues in the OBU community and serve as a representative to the professional community beyond OBU
- Possess sufficient mobility and physical stamina to walk about the campus to visit various offices; to travel to local, regional, and national locations; and transport moderately heavy items to offices and classrooms

Preferred Qualifications:

- D.N.P. or Ph.D. in Nursing and current nursing license in Oklahoma
- Successful teaching experience at the undergraduate level

Special Requirements:

- Must be a member of a local evangelical* Christian church
- *Evangelical is a broad term referring to segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.
- **Please apply using the link for "Faculty Applications" on the OBU website at <https://www.okbu.edu/hr/jobs.html>

OBU Benefits Summary:

OBU understands that our employees are our most valuable assets when fulfilling our mission. We strive to offer an extensive array of benefits and opportunities for employees to choose from. Full-time employees benefit from the generous OBU provision of premium contributions for nationwide family-friendly Health and Dental coverages along with free life insurance that includes accidental death and dismemberment equal to an employee's base salary. OBU provides access to optional employee-paid ancillary benefits like vision, hospitalization, critical illness, accident, additional employee-paid family life insurance coverages, and education benefits at OBU and other institutions of higher education. There is generous paid time off that includes annual granted vacation time, accrued sick leave, six annual holidays, and week-long breaks for Thanksgiving and Christmas that include energy conservation days. For all employees working at least half-time, there is an employer matching opportunity for retirement investments in a 403(b)(9) plan administered by GuideStone. There are

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numerous other perks and opportunities for OBU employees including a FREE family membership to the OBU Recreation and Wellness Center or RAWC, Global outreach university mission trips, cafeteria discounts, and parking privileges to name a few. For more information about the current OBU employee benefits and opportunities, please contact the Human Resources staff at HR@okbu.edu.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact HR@okbu.edu
Human Resources
Oklahoma Baptist University
500 W University
Shawnee, OK 74804

Phone Number 4055855162
Contact E-mail HR@okbu.edu