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Job Title Assistant/Associate/Full Professor - Ocular Disease.

Ocular Biology, Ocular Therapeutics - School of

Optometry

Department School of Optometry

Institution University of California Berkeley

Berkeley, California

Date Posted Nov. 26, 2025

Application Deadline 12/31/2025

Position Start Date Available immediately

Job Categories Assistant Professor

Associate Professor

Professor

Academic Field(s) Optometry/Vision Science

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Job Description

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Assistant/Associate/Full Professor - Ocular Disease, Ocular Biology, Ocular Therapeutics - School of Optometry

Position overview

Salary range: The current salary for this position ranges from \$80,800 (Assistant Professor academic



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year 9-month appointment) to \$276,000 (FGH Profession fiscal year 1,1200 on the appointment). However, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

Anticipated start: July 1, 2026 or January 1, 2027

Application Window

Open date: November 20, 2025

Next review date: Wednesday, Dec 31, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Wednesday, Dec 31, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

Position description

The Herbert Wertheim School of Optometry and Vision Science at the University of California, Berkeley seeks applications for a tenure-track faculty position at the Assistant, Associate, or Full Professor rank.

Our goal is to recruit an outstanding colleague with strong interests in ocular disease, ocular biology, and therapeutics, or a related research area relevant to the eye or vision.

The Herbert Wertheim School of Optometry and Vision Science has several clinical facilities that serve a large diverse patient population, a clinical research center, and many laboratories in the Vision Science graduate program conducting research in optics, ocular biology, ocular disease, translational and clinical research, molecular and cell biology, microbiology and infectious disease, perception, neuroscience, cognitive psychology, and computational vision.

The successful candidate will also have opportunities to be considered for membership in other programs across the UC Berkeley campus, including the Berkeley Institute for Data Science, Helen Wills Neuroscience Institute, Redwood Center for Theoretical Neuroscience, the Center for Emerging and Neglected Diseases, and the Berkeley Center for the Science of Psychedelics. Current faculty also enjoy collaborations with the UC Berkeley Departments of Chemical and Biomolecular Engineering, Computer Science, Molecular and Cell Biology, Psychology, Chemistry, Microbiology, Infectious Disease and multiple divisions within the School of Public Health, as well as the UC San Francisco Department of Ophthalmology.



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The department is committed to addressing the farily needs of faculty, including dual career couples and single parents. We are also interested in candidates who have had non-traditional career paths or who have taken time off for family reasons, or who have achieved excellence in careers outside academia. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: http://ofew.berkeley.edu/new-faculty

Department: https://optometry.berkeley.edu/

Qualifications

Basic qualifications (required at time of application)

Candidates must have an OD, MD, DO, PharmD, DVM or equivalent clinical degree from an accredited institution (or equivalent international degree) and/or a PhD (or equivalent international degree).

Preferred qualifications

Preference will be given to candidates with both research and clinical training. The successful applicant will demonstrate potential for exceptional basic, clinical, and/or translational research achievements as well as excellence in teaching in both the professional (Doctor of Optometry) and graduate (PhD program in Vision Science) curricula. Applicants should also have the potential to establish strong collaborations at the local, national, and global levels.

Application Requirements

Document requirements

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter (Optional)
- Statement of Research Interests and Future Plans Please discuss research accomplishments and proposed plans. This can include, for example, your publication record, awards, presentations, the impact of your research to date, inclusive research practices that promote the excellence of your research, and areas for future research.
- Statement of Teaching and Mentoring Please discuss prior teaching experience, teaching
 approach, and future teaching interests. This can include, for example, specific efforts and
 accomplishments, and future plans to support the success of all students through inclusive
 curriculum, classroom environment, and pedagogy. Please also discuss your mentoring
 experience and approach. This can include, for example, past efforts and future plans to support
 the success of all students, and to foster an inclusive research environment that removes barriers



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and promotes equitable access and advantement of the peschard program.

- Statement of Service Please discuss specific prior and proposed academic, professional and/or
 public service activities. This can include, for example, participating in professional or scientific
 associations, serving on committees that advance department, campus or discipline goals, and
 conducting outreach activities that can remove barriers and increase participation of academics
 in your field.
- Authorization to Release Information Form An institutional reference check will be completed
 only if you are selected as the candidate to whom the hiring unit would like to extend a formal
 offer. Download, complete, sign, and upload the Authorization to Release Information form.
- Select Publication
- Select Publication
- Select Publication
- Select Publication (Optional)
- Select Publication (Optional)

Reference requirements

3-5 required (contact information only)

Applicants should provide contact information for a minimum of three references. References will only be contacted for those candidates under serious consideration and we will seek your permission before doing so.

Apply link: https://aprecruit.berkeley.edu/JPF05177

Help contact: malegria@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with UC Regents Policy 4400 and University of California Academic Personnel policy (APM 210 1-d). These values are embedded in our Principles of Community, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation,



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gender identity, national origin, project of the creating of the c

For more information, please refer to the <u>University of California's Affirmative Action and</u>
Nondiscrimination in Employment Policy and the University of California's Anti-Discrimination Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on this website.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's
 previous place of employment, including, but not limited to, violations of policies or laws
 prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as
 defined by the employer.
- <u>UC Sexual Violence and Sexual Harassment Policy</u>
- UC Anti-Discrimination Policy
- APM 035: Affirmative Action and Nondiscrimination in Employment



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Job location Berkeley, CA

To apply, visit https://aprecruit.berkeley.edu/JPF05177

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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