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Job Title Department Institution	Senior Research Coordinator (7399U) - 58321 School of Social Welfare University of California, Berkeley Berkeley, California
Date Posted	Aug. 25, 2023
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Public Health/Management/Administration
	Public Health/Biostatistics/Epidemiology
	Health Sciences - General
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Senior Research Coordinator (7399U) - 58321

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.



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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our <u>Guiding Values and Principles</u>, our <u>Principles of Community</u>, and our <u>Strategic Plan</u>.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Located within the world's finest public university and one of the most diverse regions in the nation, the UC Berkeley School of Social Welfare strives to transform the systems that perpetuate poverty and social disadvantage.

Berkeley Social Welfare develops effective leaders and scholars committed to solving complex social problems; produces, disseminates and utilizes research to improve social-service delivery and policy through critical thinking and evidence- based knowledge; and prepares the next generation of culturally-competent social workers, researchers and teachers dedicated to serving the most vulnerable members of our society.

Within the School, the Sexual Health and Reproductive Equity (SHARE) Program is committed to conducting rigorous, community-engaged research to advance the understanding of what it takes for



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individuals to have the families they envision, to realize reproductive self-determination, and to experience healthy sexuality.

This position will support the California Abundant Birth Project (ABP) Evaluation study. ABP is a guaranteed income program for pregnant people with risk factors for preterm birth. Originally a pilot program in San Francisco, the California ABP will serve at least 725 pregnant people in 5 counties (Los Angeles, San Francisco, Contra Costa, Alameda, and Riverside). The California ABP Evaluation Study will focus on the subset of participants who identify as Black or African/American. The Evaluation will use community-based participatory research approaches to understand the impact of ABP on adverse pregnancy outcomes, stress, and mental health.

Application Review Date

The First Review Date for this job is: 09/07/2023.

Responsibilities

- Oversee the community research program, including leading a team of community researchers; recruiting, training, and supervising community researchers; ensuring a supportive environment for community participation; ensuring high-quality data collection; and developing capacity building and mentorship activities.
- Develops proposals and recommendations to guide and support the California Abundant Birth Project Evaluation Study, including developing and maintaining the Standard Operating Procedures.
- Develops outreach strategies to understand issues and update the standard operating procedures to promote study participation.
- Develops and oversee Institutional Review Board (IRB) protocol.
- Mentors and supervises students
- Collaborates with partners to coordinate the development and implementation of the California Abundant Birth Project Evaluation Study.
- Develops and maintains a system for tracking participant enrollment and retention rates
- Collaborate with the Principal Investigator, oversees and executes writing with internal and external colleagues, publications, manuscripts, research reports, presentations, abstracts, or meeting summaries.
- Makes high level contacts of a sensitive nature, internally and externally, requiring discretion and diplomacy in order to negotiate with or persuade partners to adopt the proposed solution or program/process recommendations.
- Identifies gaps in the existing research literature that the project may be able to fill, even if not



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primary aims, to qualify for funding opportunities.

Required Qualifications

- Advanced skills collecting and analyzing social science data, including surveys and qualitative interviews.
- Ability to effectively manage multiple priorities, prioritize projects and meet the demands of a fastpaced and dynamic work environment.
- Adaptable to quickly changing priorities.
- Ability to problem solve, troubleshoot, and use sound judgment in responding to issues and concerns.
- Active listening, critical thinking, multi-tasking and time management skills.
- Strong communication and interpersonal skills to communicate effectively, both verbally and in writing.
- Ability to travel to and meet in person with partners and staff in the Bay Area as needed.
- Able to travel up to 5% time and work occasional evenings/weekends.
- At least two years full-time experience working on social science or health research projects with human subjects.
- Commitment to and demonstrated experience working with Black communities.
- Demonstrated ability to work collaboratively with community stakeholders and partners, study participants and individuals with a wide range of racial, ethnic and educational backgrounds.
- Ability to take initiative and solve problems independently while understanding when to seek guidance from manager or others.
- Broad academic knowledge of or applied background in social science or health research with human subjects proven by successful planning, initiation, execution, and reporting of previous investigations.
- Demonstrates ability to analyze, research and synthesize large amounts of data with strong attention to detail.
- Proficient in ability to multi-task with demanding timeframes.
- Experience with community engagement for research studies.
- Prior experience submitting and maintaining Institutional Review Board (IRB) protocols for human subjects' research.
- Prior experience training and supervising research staff, including students and community members.
- Working knowledge of social science or health research processes, including participant recruitment, eligibility, protocol adherence, quality data submission and adverse event reporting.
- Prior experience developing and maintaining standard operating procedures for social science or



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health research with human subjects.

- Advanced project management skills.
- Bachelor's degree in related area and/or equivalent experience/training.

Preferred Qualifications

- Understanding of the social and structural determinants of health and impact on health and wellbeing.
- Master's degree in public health or related area and/or equivalent experience/training.

Salary & Benefits

This is a 1yr, full-time (40 hours/week), contract appointment, eligible for UC benefits with the possibility of extension. This is a monthly paid, exempt position.

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The full salary scale for this classification is \$85,800.00 - \$158,200.00. The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$85,800.00 - \$90,000.00.

How to Apply

• To apply, please submit your resume and cover letter.



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Other Information

- This is not a visa opportunity.
- This position is eligible for up to 40% remote work.



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Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <u>the U.S. Equal Employment Opportunity Commission</u> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplacepolicy.

To apply, visit https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information



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applying for or inquiring about this job announcement.

Contact

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N/A University of California, Berkeley